

# ACCELERATING GROWTH

**EMPOWERING LEADERSHIP**

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**FINANCIAL HIGHLIGHTS:  
RESILIENCE AT THE HALF YEAR MARK**

.....

**BUILDING MOMENTUM:  
OUR GROWTH JOURNEY**

.....

**CREATING A SUSTAINABLE  
TOMORROW, TODAY**

.....

**PIONEERING PERSPECTIVES:  
SD GUTHRIE'S LEADERSHIP VOICES**

.....

**IN THE SPOTLIGHT WITH OUR  
ACCOLADES**

.....

**SD GUTHRIE IMMERSION:  
DISCOVER, LEARN, ENGAGE**

.....

**SD GUTHRIE'S UPCOMING THOUGHT  
LEADERSHIP ENGAGEMENTS**



# EMPOWERING LEADERSHIP

## Mohd Haris Mohd Arshad Named Deputy Group Managing Director



SD Guthrie (Guthrie) has announced the appointment of Mohd Haris Mohd Arshad as Deputy Group Managing Director effective 1 September 2025. Since joining the Group in 2014, Mohd Haris has held key leadership roles, including as the first Managing Director of Sime Darby Oils and most recently as Group Chief Operating Officer. He has been instrumental in

driving operational excellence, advancing sustainability and digitalisation initiatives, and laying the foundations for the Group's 'OneStream' business model. Beyond Guthrie, he also serves in several industry leadership positions, including Chairman of the Malaysian Sustainable Palm Oil (MSPO) Board.

Source: [SD Guthrie website](#)

# FINANCIAL HIGHLIGHTS: RESILIENCE AT THE HALF YEAR MARK

## Stellar First Half With a 71% Increase in Net Profit to RM1.07 billion

### Key Highlights

	2Q FY2025	2Q FY2024	YoY +/-	1H FY2025	1H FY2024	YoY +/-
Revenue (RM mil)	5,169	4,965	4%	9,986	9,307	7%
Recurring PBIT (RM mil)	804	646	24%	1,622	1,032	57%
Net Profit (RM mil)	505	415	22%	1,072	626	71%
CPO Price Realised (RM/ MT)	4,146	4,029	3%	4,339	3,961	10%
FFB Production (MT mil)	2.29	2.20	4%	4.29	4.17	3%
Oil Extraction Rate (OER) (%)	21.19	20.82	0.37	21.18	21.00	0.18

Guthrie delivered another solid quarter with a net profit of RM505 million in 2Q FY2025, up 22% from RM415 million recorded in the same period last year. For the first half of FY2025, net profit rose 71% YoY to RM1.07 billion, reflecting the Group’s resilience and consistent growth momentum. This strong performance was underpinned by the Upstream segment, which saw profits doubled in 1H FY2025, supported by firmer average realised crude palm oil (CPO) and palm kernel (PK) prices alongside

improvement in fresh fruit bunch (FFB) production across all operations.

The Downstream segment continued to face headwinds, with softer demand and margin pressure in Asia Pacific and Europe. However, higher sales volumes and margins in Oceania partially offset the broader challenges

*“Moving into the second half of FY2025, the global economic and operating environment remains volatile and unpredictable. As such, the meaningful progress made in our operational excellence initiatives, and the steady uptick in activities within the new Industrial Development segment and continuous progress made in the Renewables sector, will help to future-proof the Group.*

*I am pleased with Guthrie’s momentum and am confident that our disciplined approach to driving measurable results will deliver long-term and sustainable value to shareholders.”*

**Tan Sri Dr Nik Norzrul Thani Nik Hassan Thani**  
Chairman, SD Guthrie Berhad

*“The Group’s performance in this period bears testament to our robust strategy and disciplined execution, as we continue to prioritise operational excellence. Even as our core business segments regain momentum, the new and expanded strategic focus to pursue broader growth initiatives is starting to take shape.*

*As we expand into our new pillars on the back of the national development agenda, we are committed to ensuring the collaborations on our land are well-strategised and take into consideration the development potential of the area and also the impact to surrounding communities. The recent Memorandum of Understanding (MoU) with Permodalan Negeri Selangor Berhad (PNSB) to co-develop a Food Security and Edu-Tech Hub on Carey Island is a prime example of our commitment. Here the focus is not only to stimulate economic growth on the island, but also to ensure the existing community and rich heritage are protected. Guthrie values opportunities to be involved in such meaningful developments.”*


**Datuk Mohamad Helmy Othman Basha**  
Group Managing Director, SD Guthrie Berhad

Source: SD Guthrie website

# BUILDING MOMENTUM: OUR GROWTH JOURNEY

## Initiating Carey Island’s Global Positioning as Food Security & Edu-Tech Hub

PRESS RELEASE



### PNSB, SD Guthrie, IJM, and Yayasan Selangor jointly initiate Carey Island’s global positioning in Food Security and Edu-Tech Hub

SDGuthrie.com

On 8 July 2025, Permodalan Negeri Selangor Berhad (PNSB), a wholly owned subsidiary of the Selangor State Government, formalised a Memorandum of Understanding (MoU) with Guthrie, IJM Corporation Berhad and Yayasan Selangor to explore the development of a 470-acre Edu-Technology Park and Food Security Hub on Carey Island.

Part of Yayasan Selangor’s 1,296-acre masterplan, the project aims to position Carey Island as a centre for technology-driven education and food security, featuring smart infrastructure, green energy technology, and agro-logistics facilities. This strategic collaboration supports Selangor’s green economy ambitions and the National Food Security Agenda 2030, while marking another step for Guthrie in unlocking long-term value of its landbank and diversifying into new growth verticals.

Source: SD Guthrie website

## Accelerating Our Renewable Energy Ambitions



On 20 August 2025, Guthrie entered into a collaboration with Gamuda Energy Sdn Bhd to develop, own and operate solar power assets, including energy storage systems, with a target capacity of 1.2GW. The partnership leverages Guthrie’s extensive and strategically located landbank alongside Gamuda’s technical expertise and track record in delivering large-scale renewable projects across Asia Pacific.

This initiative reinforces Renewable Energy as a new business vertical for Guthrie, serving both as a sustainable revenue stream and a critical enabler of the Group’s net-zero ambitions. The collaboration is expected to provide fast-tracked, scalable renewable energy supply to meet the surging demand from industrial and data centre players in Malaysia.

Source: SD Guthrie website

## Land Acquisition Marks Next Phase in Eco Business Park 7 Development

Eco Business Park 7 Sdn Bhd (EBP 7), the joint venture between Eco World Development Group Berhad (55%), SD Guthrie Berhad via SD Guthrie Land Ventures (30%), and NS Corporation (15%), has completed the acquisition of 1,195 acres of freehold land in Mukim Jimah, Port Dickson from Guthrie for RM572.76 million.

With this milestone, EBP 7 will move forward with plans to develop an integrated industrial park and supporting commercial hubs within Parcel C of Malaysia Vision Valley 2.0 (MVV 2.0). The project, with an estimated Gross Development Value (GDV) of RM2.95 billion, is strategically located with access to key highways and logistics hubs, including Kuala Lumpur International Airport (KLIA) and Port Klang.

Source: [SD Guthrie website](#)

### PRESS RELEASE



## EcoWorld, SD Guthrie and NS Corporation Partnership in Negeri Sembilan Acquire Land for Eco Business Park 7

- *Eco Business Park 7 Sdn Bhd, the special purpose vehicle representing the three parties, completes acquisition of approximately 1,195 acres of freehold land located in Port Dickson, Negeri Sembilan*

SDGuthrie.com

# CREATING A SUSTAINABLE TOMORROW, TODAY

## Pioneering Cleaner Energy with B30 Biodiesel

On 18 July 2025, Guthrie launched its B30 Biodiesel pilot project in Carey Island, Selangor, in collaboration with the Ministry of Plantation and Commodities, Petronas Dagangan Berhad (PDB) and the Malaysian Palm Oil Board (MPOB). Under the initiative, all plantation machinery and diesel-powered vehicles on the island will transition to B30 biodiesel — a cleaner blend of 30% palm-based biodiesel and 70% petroleum diesel.

With plans to expand beyond Carey Island, Guthrie projects that a full transition to B30 across its Malaysian operations could cut CO<sub>2</sub> emissions by approximately 9,000 tonnes annually — equivalent to removing nearly 2,000 passenger vehicles from the road each year.

Source: SD Guthrie website



## Championing Sustainable Palm Oil through MSPO Impact Alliance

Guthrie is proud to be one of the founding members of the Malaysian Sustainable Palm Oil (MSPO) Impact Alliance – a significant initiative aimed to drive responsible sourcing, inclusive supply chains, and strengthen global trust in MSPO. Guthrie was honoured to welcome YB Datuk Seri Johari Abdul Ghani, Minister of Plantation and Commodities, who signed a commemorative frame and received our Carey Island special collaboration publication, showcasing the island’s unique heritage and irreplaceable ecosystems.

Source and Photo Credits: SD Guthrie, LinkedIn



# PIONEERING PERSPECTIVES: SD GUTHRIE'S LEADERSHIP VOICES

## Future of Work at HR Business Leaders Asia 2025



Guthrie’s Chief Human Resources Officer (CHRO), Shahrizan Aini Shamsul Khalil, spoke at the HR Business Leaders Asia 2025 conference on the topic “*The Flexible Future: Innovative Work Models That Drive Retention.*” Her session highlighted how Guthrie’s flexible work models are fostering stronger employee

engagement and retention, underscoring the Group’s commitment to putting care, values, and people at the centre of its evolving workplace practices.

Source and Photo Credits: SD Guthrie, LinkedIn

## Economic Times Future Forward Malaysia Summit 2025



Guthrie participated in the Economic Times Future Forward Malaysia Summit 2025, where the Group’s Chief Human Resources Officer (CHRO), Shahrizan Aini Shamsul Khalil, spoke on the panel “*CEO-CHRO Playbook: People-Powered Growth from Both Sides of the Table.*”

Her session highlighted Guthrie’s people-first approach to leadership — embedding the Group’s brand identity and Culture Framework across its global operations, strengthening trust and psychological safety, and fostering an environment that prioritises engagement, care, and purpose.

Source and Photo Credits: SD Guthrie, LinkedIn

## Net Zero 2050 at AFFIN Group’s ESG Conference

Guthrie’s Chief Sustainability Officer (CSO), Rashyid Redza Anwarudin, participated in a high-level panel discussion at AFFIN Group’s Annual ESG Conference 2025, alongside fellow Chief Sustainability Officers from PETRONAS and Tenaga Nasional Berhad (TNB).

The session, moderated by AFFIN’s Group Chief Corporate Strategy & Sustainability Officer, focused on Net Zero 2050 targets and progress, addressing both the challenges of climate change and the traction achieved in managing greenhouse gas emissions in recent years. The discussion underscored the importance of innovation, cross-sector collaboration, and collective commitment in advancing Malaysia’s energy transition.



Source and Photo Credits: SD Guthrie, LinkedIn

## Driving Climate & Biodiversity Action on the World Stage



Guthrie’s Chief Sustainability Officer, Rashyid Redza Anwarudin, participated in the 5<sup>th</sup> edition of the World Climate & Biodiversity Summit 2025, organised by the World Climate Foundation, alongside United Nations General Assembly (UNGA) and Climate Week NYC.

Rashyid joined a panel on “From Risk to Resilience: The Case for Nature-Based Climate Adaptation”, together with representatives from the World Business Council

for Sustainable Development, the Igarapé Institute, the Apparel Impact Institute, and Value Network Ventures.

The session explored how businesses and investors can manage climate and nature-related risks while harnessing opportunities through nature-based solutions, reinforcing Guthrie’s commitment to long-term sustainability and resilience.

Source and Photo Credits: SD Guthrie, LinkedIn

# IN THE SPOTLIGHT WITH OUR ACCOLADES

## Celebrating recognition at the YSD Volunteer Awards 2025

Guthrie was honoured at the Yayasan Sime Darby (YSD) Volunteer Awards Ceremony 2025, which celebrated the contributions of employees and partners across the Sime Darby group of companies. Since 2018, over 69,000 volunteer hours have been contributed through YSD Huluran Kasih and YSD Eco Citizen. Our award recipients include: YSD Volunteer Leadership Excellence Award, Eco Citizen – Diversity in Action 2025 and Huluran Kasih – Best Volunteer Award 2025.

These recognitions reflect our continued commitment to community development, sustainability, and volunteerism

Source and Photo Credits: SD Guthrie, LinkedIn



## MARC’s “Gold” for Sustainability Finance

MARC Solutions has assigned a “Gold” Impact Assessment to both the Sustainable Finance and Sustainability-linked Finance components of Guthrie’s Sustainability Financing Framework. The framework outlines the Group’s approach to undertaking sustainability finance transactions that deliver environmental and social benefits. The framework combines green, social, and sustainability-linked finance components — directing proceeds to eligible projects while aligning sustainability targets with business strategy. It is supported by four core performance indicators that are material to Guthrie’s operations.

MARC highlighted that the framework aligns with international principles and supports 12 of the 17 United Nations Sustainable Development Goals.

Source: MARC website

## Best Corporate Responsibility Initiatives - The Edge Malaysia BRC Awards 2025



Source and Photo Credits: SD Guthrie, LinkedIn

Guthrie was honoured with the *Best Corporate Responsibility Initiatives Award* under the Big Cap Companies category (RM10–RM40 billion market capitalisation) at The Edge Malaysia Billion Ringgit Club (BRC) Awards 2025.

The award recognises Guthrie’s “Beyond Zero” journey, which reflects the Group’s commitment to go beyond minimising harm to create a net positive impact for people, nature, and climate. This achievement underscores Guthrie’s continued progress in embedding sustainability into its operations and long-term growth strategy.

## Gold Win at The Edge Malaysia ESG Awards 2025

Guthrie was honoured with the ‘*Best Performer by Sector (Plantation) – Gold*’ award at The Edge Malaysia ESG Awards 2025 in Kuala Lumpur.

Organised with Bursa Malaysia, FTSE Russell (An LSEG Business), and supported by UOB, Deloitte, and Morningstar, the awards benchmark companies against the FTSE4Good Environmental, Social & Governance (ESG) framework to recognise meaningful progress in sustainability. This year’s edition expanded eligibility to include ACE Market companies, covering a total of 956 listed firms.

This recognition underscores Guthrie’s commitment to advancing sustainable practices and contributing to a stronger, more resilient future alongside other responsible companies in Malaysia.



Source and Photo Credits: SD Guthrie, LinkedIn

# SD GUTHRIE IMMERSION: DISCOVER, LEARN, ENGAGE

## Sixth Edition of Palm Oil Leadership Series (POLES)



Guthrie successfully hosted the Sixth Edition of its Palm Oil Leadership Series (POLES), bringing together participants from diverse industries for two days of learning, engagement and connection. The programme featured interactive indoor sessions, insightful site visits, and valuable networking opportunities, offering participants a platform to exchange ideas and explore the latest developments within the palm oil sector.

Source and Photo Credits: SD Guthrie, LinkedIn

## Bridging Regions for a Greener Future

Guthrie welcomed Her Excellency Jessika Roswall, European Union’s (EU) Commissioner for Environment, Water Resilience, and a Competitive Circular Economy, together with her delegation, to the Group’s Palm Oil Experience Centre in Carey Island. The visit formed part of the ASEAN–EU Ministerial Dialogue on Environment and Climate Change.

The delegation was led by YB Datuk Seri Johari Abdul Ghani, Minister of Plantation and Commodities, and underscored Malaysia’s commitment to advancing sustainability, circular economy practices, and the nation’s net-zero aspirations.



Source and Photo Credits: SD Guthrie, LinkedIn

# Investors' Site Visits: An Inside Look at Innovation, Sustainability & Downstream Excellence

In the last quarter, Guthrie hosted a series of site visits for the analysts and investors at its Port Klang Refinery, Palm Oil Experience Centre, and Innovation Centre for Applications (ICA). The visits offered participants a first-hand look at the Group's integrated supply chain and product innovation efforts, showcasing the scale, safety standards, and sustainability practices embedded across our processes. Through these engagements, attendees gained deeper insights into Guthrie's operations, servicing both domestic and international markets.



# SD GUTHRIE'S UPCOMING THOUGHT LEADERSHIP ENGAGEMENTS

EVENT	SPEAKER
<p><b>Annual Roundtable Conference on Sustainable Palm Oil (RT2025):</b> Partners in Action</p> <p><b>Date:</b> 3 November 2025 <b>Venue:</b> Shangri-La Kuala Lumpur, Malaysia</p>	<p><b>Datuk Mohamad Helmy Othman Basha</b> <i>Group Managing Director</i></p>
<p><b>Annual Roundtable Conference on Sustainable Palm Oil (RT2025):</b> Building credibility and how businesses should respond</p> <p><b>Date:</b> 4 November 2025 <b>Venue:</b> Shangri-La Kuala Lumpur, Malaysia</p>	<p><b>Renaka Ramachandran</b> <i>Chief Financial Officer</i></p>
<p><b>Annual Roundtable Conference on Sustainable Palm Oil (RT2025):</b> Behind the Label: Tough Calls and Bold Leadership Defining Sustainable Palm Oil</p> <p><b>Date:</b> 5 November 2025 <b>Venue:</b> Shangri-La Kuala Lumpur, Malaysia</p>	<p><b>Rashyid Redza Anwarudin</b> <i>Chief Sustainability Officer</i></p>
<p><b>World Climate Impact Hub at UN Conference of the Parties of the UNFCCC (COP30):</b> Land Use</p> <p><b>Date:</b> 14 November 2025 <b>Venue:</b> Belém, Brazil</p>	<p><b>Datuk Mohamad Helmy Othman Basha</b> <i>Group Managing Director</i></p>
<p><b>International Palm Oil Congress &amp; Exhibition (PIPOC) 2025:</b> Welcome Speech</p> <p><b>Date:</b> 18 November 2025 <b>Venue:</b> Kuala Lumpur Convention Centre, Malaysia</p>	<p><b>Datuk Mohamad Helmy Othman Basha</b> <i>Group Managing Director</i></p>
<p><b>International Palm Oil Congress &amp; Exhibition (PIPOC) 2025:</b> The New Dynamics in the Global Oils &amp; Fats Market / Lies, Damn Lies and Statistics; How Can We Win?</p> <p><b>Date:</b> 18 November 2025 <b>Venue:</b> Kuala Lumpur Convention Centre, Malaysia</p>	<p><b>Mohd Haris Mohd Arshad</b> <i>Deputy Group Managing Director</i></p>
<p><b>International Palm Oil Congress &amp; Exhibition (PIPOC) 2025:</b> Transforming Oil Palm Plantation Operations and Management: Strategies to Enhance Competitiveness</p> <p><b>Date:</b> 19 November 2025 <b>Venue:</b> Kuala Lumpur Convention Centre, Malaysia</p>	<p><b>Jeffry Faizal Kamarudin</b> <i>Chief Executive Officer, Upstream Malaysia</i></p>
<p><b>International Palm Oil Congress &amp; Exhibition (PIPOC) 2025:</b> Biotechnology &amp; Breeding</p> <p><b>Date:</b> 19 November 2025 <b>Venue:</b> Kuala Lumpur Convention Centre, Malaysia</p>	<p><b>Dr. David Ross Appleton</b> <i>Chief Innovation &amp; Research Officer</i></p>
<p><b>International Palm Oil Congress &amp; Exhibition (PIPOC) 2025:</b> Innovating for Decent Work in Palm Oil Plantations</p> <p><b>Date:</b> 19 November 2025 <b>Venue:</b> Kuala Lumpur Convention Centre, Malaysia</p>	<p><b>Gajani Rajah</b> <i>Chief Transformation Officer</i></p>